

The Institutional Development Plan: 2025-2030

College of IT & Management Education
(A Constituent College of BPUT, Odisha, Rourkela)

Bhubaneswar

Message



Prof. (Dr.) Deepak Kumar Sahoo.
Principal

4th August 2025
(25th Foundation Day)

I take this opportunity to present herewith the Institutional Development Plan for CIME, Bhubaneswar.

Growth plans are a great motivator for the institute as well as individuals as they serve like the lighthouse and also as a check post. In the long term journey of institutional success, the IDP will guide the team at every stage and show the desired direction. This also serves as a check point as the plan along with the timeline will make into check our progress in a time bound manner.

While it's easy to draft a plan, what matters is the resources, leadership and team work while implementing the plan. The IDP here is a team plan, build through a shared belief process at the institute level and based on firm comittment of all the stakeholders.

Faculty members, students and non- teaching work force will come together as a cohesive unit to achieve the goals. Goal setting is the foremost important factor as it helps to lay foundation for success and excellence. Without goals and strategies, any activity and resource commitment shall be futile. While developing this work plan, we have looked into the current status (where we stand), have done a reality check and then planned our next five years plan. Academic excellence, research focus, enhancement of quality standards and influencing the industry through creation of intellectual capital are the prime drivers of our IDP.

We are open to receiving your feedback and suggestions for overall development of this plan. Please feel free to write to us and deliberate so that we can achieve our set goals before time.

BPUT: The Technological University of Odisha



Biju Patnaik University of Technology (BPUT), Rourkela, established in 2002 by the Government of Odisha serves as the state's premier affiliating technical university. With a 125 acre modern campus, the University oversees more than 137 institutions including two constituent colleges, collectively educating over 100,000 students across diverse disciplines including engineering, management, pharmacy, architecture, and computer applications. BPUT offers undergraduate, postgraduate, and doctoral programs in emerging and high demand domains such as artificial intelligence, data science, robotics, renewable energy, and business analytics, supported by advanced research facilities, incubation centres, and a vibrant residential environment. Through robust industry collaborations with leading organizations the University ensures excellent placement opportunities, while steadfastly pursuing its mission to foster academic excellence, research, innovation, entrepreneurship, and the development of globally competent professionals.

Professor (Dr.) Amiya Kumar Rath, the Vice-Chancellor of BPUT is today spearheading the university and its affiliated and constituent colleges to new heights.

CIME: A Saga of Excellence

College of IT and Management Education (CIME) (formerly known as Centre for IT Education (CITE) came up as an initiative of the Orissa State Electronics Development Corporation Ltd. (A State Government Enterprise, Odisha) under Electronics and Information Technology Department of Government of Odisha on **4th August, 2000** to impart professional educational programs in the field of IT, Management and Engineering. Later, as per the decision of Government of Odisha, CIME was taken over by the Government in the Industries Department to run as a Constituent College of Biju Patnaik University of Technology (BPUT), Odisha since 1st. February 2006.

The Institute offer 2-Years MCA, 2 Years MBA, (AICTE approved) and 2 Years MSC. (Computer Science) Programmes under the aegis of Biju Patnaik University of Technology, Rourkela.

CIME is rooted in five pillars of

- Quality in Teaching and Learning through innovative pedagogy and digital tools.
- Stronger Industry Linkages (Partnering & Networking) for internships, live projects, and placements.
- Faculty Empowerment and Collaboration, ensuring an inspired and accountable academic team.
- Research and Innovation Culture, engaging both students and faculty in meaningful exploration.
- Student Development Beyond the Classroom, nurturing leadership, ethics, and entrepreneurship.

The Institutional Development Plan (IDP) is a comprehensive and transformative blueprint that outlines our vision for the future - a future where education transcends boundaries, empowers individuals, and creates meaningful impact at scale.

This plan is anchored in our belief that an Institution must be more than just a place of learning - it must be a catalyst for change. Our IDP sets forth a strategic pathway to strengthen our academic foundations while embracing disruptive technologies, fostering cross-disciplinary collaboration, and deepening our engagement with global industry and research ecosystems.

This IDP will serve as a strategic roadmap to strengthen the Institute's position as a pioneering institution in skill-integrated, technology-driven higher education in India.



Milestones & KPIs

Year 1

- NAAC Accreditation Process
- 10 MoUs with industry
- 60% placement
- Nodal Research Centre (BPUT)
- 2 MoUs with Universities of National Importance for introducing new cutting edge courses.
- 100% SIP Projects for MBA & MCA's.
- Alumni Association Registration

Year 2

- NAAC 2nd Cycle
- Undertaking Research Projects
- Augmenting Infrastructure
- 100% Admission
- 70% placement
- 10% entrepreneurs
- Strengthening faculty base.
- Backward integration by adding 3 years / 4 years BBA and BCA aligned with NEP 2020 under BPUT or Utkal University.
- Reopening of MBA (Part-Time) Programme

Year 3

- Launch CoEs & Incubation Hub
- 75% placement
- 15% entrepreneurs
- Creation of Start up Ecosystem.
- MBA seats to increase up to 240

Year 4

- National-level conference & research grants.
- 80% placement
- 20% entrepreneurs
- MCA seats to increase upto 180
- New Courses in Metro-Rail Management & Petrochemicals.

Year 5

- International Conferences
- 85% placement
- 25% entrepreneurs
- Autonomy of the college
- Institute to be ranked in top 500 (NIRF).



Executive Summary



Vision

To establish the institute as a **center of excellence** for management and computer application education through **industry-oriented learning, research, and innovation.**



Mission

- Provide **holistic education** integrating technology and management.
- Strengthen **industry-academia collaboration** for employability.
- Promote **research, entrepreneurship, and innovation.**



Strategic Goals & Outcomes

Academic Excellence:

Curriculum aligned to NEP 2020 & global industry needs.

Infrastructure Growth:

Smart classrooms, modern labs, incubation & research facilities.

Industry Engagement:

MoUs, mentorship, and live projects for real-world exposure.

Research Promotion:

Publications, funded projects, annual conferences.

Student Development:

Soft skills, global exposure, entrepreneurship support.

Branding:

NAAC/NBA accreditation, NIRF participation, national & international recognition.

Strong Faculty Team:

Building up high morale through participation and involvement in day to day affairs of the Institute.



Smart Goals

CIME proposes the establishment of the following five centres to strengthen academic, research, and community engagement ecosystem,.

Centre for Research, Consultancy and Innovation:

It will position CIME as a knowledge hub, enhance faculty/student research output, and generate consultancy-based revenue.

Centre for Social Entrepreneurship and Local Impact Lab:

It will develop entrepreneurial solutions to address local socio-economic needs and nurturing socially responsible business leaders.

Amrut Technology Clinic:

It will bridge academia-industry gaps, enhance student hands-on experience, and support local enterprises providing them with affordable tech solutions.

Centre for Smart Solutions:

It will provide students with real-world project exposure while strengthening institutional collaboration with industry and government.

Centre for Professional Excellence and Global Outreach:

It will make students globally competitive, expand international linkages, and enhance placement prospects and attract collaborative opportunities from reputed global institutions.

Conclusion:

These centres will collectively elevate the college's academic standing, research output, industry partnerships, community impact, and student employability, aligning with our vision to be a leading institution for MCA and MBA education in the region.



Detailed Institute Development Plan

Key directives:

- Deliver high-quality, industry-oriented MBA & MCA programs.
- Foster research, innovation, and entrepreneurship.
- Strengthen industry-academia collaboration.
- Ensure holistic student development and employability.
- Empowering the teachers to deliver their best.



Academic Excellence

Year 1–2

Curriculum revision to align with NEP 2020, AICTE norms, and industry demands.

Introduce skill-based certification modules (Digital Marketing, Data Analytics, Cloud Computing, etc.).

Organize Faculty Development Programs (FDPs) on emerging topics (AI, FinTech, Strategic Leadership).

Introduce industry specific management courses on emerging areas and technology

Introducing BBA and BCA as a measure of backward integration

Year 3–5

Establish Centers of Excellence (CoEs) for AI & Data Analytics (for MCA) and Business Analytics & Entrepreneurship (for MBA).

Collaborate with Universities and Institutes & IT firms for joint certificate courses.

Launch industry-led minor/specialization courses in areas like FinTech, Cybersecurity, and Business Intelligence.

Inviting foreign university students for their PG courses at CIME to bring cross boarder cultural diversity



Infrastructure & Technology Upgrade

**Year
1–2**

Upgrade smart classrooms with interactive boards and high-speed internet.

Strengthen the digital library with e-journals (EBSCO, ProQuest, IEEE).

Develop computer labs with the latest software (Python, R, Power BI, SAP).

Initiation for construction of a state of the art and boy's hostel building with Govt. and self generated resources.

**Year
3–5**

Set up an Incubation & Innovation Hub to promote start-ups.

Create a state-of-the-art convention hall for seminars and conferences.

Establish video conferencing studios for global master and endowment lectures & virtual internships.



Industry & Placement Development

**Year
1–2**

Form an Industry Advisory Board with members from top corporates.

Sign MoUs with 10+ companies for internships, live projects, and placements.

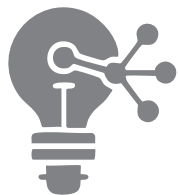
Organize bi-annual job fairs with participation from MNCs and startups.

**Year
3–5**

Launch Corporate Mentorship Program (each student mentored by an industry professional).

Set up a Finishing School for soft skills, aptitude, and interview preparation.

Ensure 75%+ placement for eligible students in reputed firms.



Research & Innovation

**Year
1–2**

- Encourage faculty and students to publish in SCI UGC care Scopus-indexed journals.
- Start a bi-annual peer-reviewed journal on Management & Technology.
- Conduct research workshops on AI, Blockchain, and Business Analytics.

**Year
3–5**

- NAAC 2nd Cycle
- Apply for funded research projects (ICSSR, DST, AICTE, UGC & MSME).
- Establish Research Collaborations with international universities.
- Host national and international conferences annually.
- 100+ Research Publications (Scopus/Web of Science indexed).



Student Development & Branding

**Year
1–2**

- Launch Student Clubs (Finance, Tech, Entrepreneurship, Analytics).
- Introduce mentorship programs for academic & career guidance.
- Strengthen alumni network for mentorship and job referrals.

**Year
3–5**

- Organize International Student Exchange Programs using BPUT platform.
- Implement community outreach & CSR projects.
- Improve brand visibility via social media, rankings, and collaborations with reputed bodies (NIRF participation, NBA/NAAC accreditation).

Five-Year Action Plan (2025–2030)

Focus Area	Year 1 (2025-26)	Year 2 (2026-27)	Year 3 (2027-28)	Year 4 (2028-29)	Year 5 (2029-30)
Academics	Curriculum revamp (NEP), add skill-based certification courses	Faculty Development Programs (FDPs), New electives in AI/Analytics	Launch Centers of Excellence (AI/Data & Business Analytics)	Introduce joint programs with industry/universities	International collaborations & student exchange programs
Infrastructure	Smart classrooms upgrade, e-library expansion	Computer labs (Python, R, BI, SAP), 100 Mbps Wi-Fi	Incubation & Innovation Hub setup	Convention & seminar hall construction	Video conferencing & virtual learning studios
Industry Linkages	10 MoUs with corporates for internships	Industry-led certification programs	Corporate Mentorship Program	Annual industry conclave & job fairs	Ensure 90%+ placement & continuous industry connect

Five-Year Action Plan (2025–2030)

Focus Area	Year 1 (2025-26)	Year 2 (2026-27)	Year 3 (2027-28)	Year 4 (2028-29)	Year 5 (2029-30)
Research & Innovation	Launch bi-annual journal on Management & IT	Encourage faculty for SCI, UGC care Scopus-indexed publications	Apply for ICSSR/AICTE/UGC/MSME research projects	Host national conferences	Host international conference, secure funded projects
Student Development	Create Student Clubs (Finance, Tech, Analytics)	Alumni mentorship, CSR activities	Soft skills & finishing school for placements	International exposure (internships/exchanges)	Entrepreneurship & incubation support
Branding & Accreditation	Apply for NAAC/NBA	Improve institute ranking initiatives (NIRF)	Organize national seminar for visibility	Strategic tie-ups with reputed universities	Rank among Top 100 B-schools in India

Proposed Budgetary Heads

(To be finalized based on approvals and fund generation)



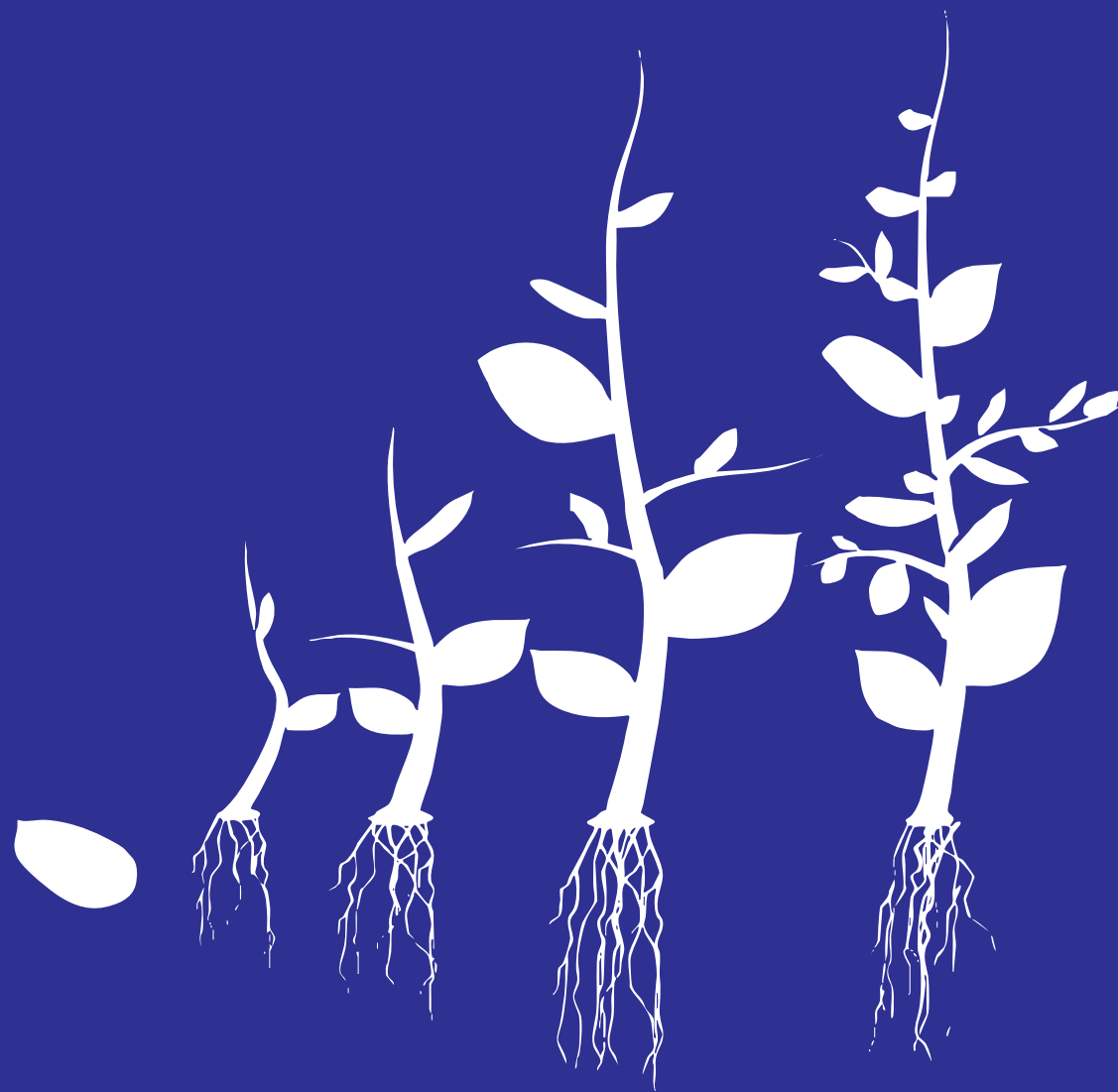
- **Academic Upgradation – ₹1.5 Cr**
Curriculum revamp, FDPs, new software tools & certifications.
- **Infrastructure Development – ₹6 Cr**
Smart classrooms, advanced labs, incubation hub, Amrut Convention Hall, boy's hostel and video studios.
- **Industry & Placement – ₹2 Cr**
Job fairs, hackathon, corporate training programs, MoU-driven projects.
- **Research & Innovation – ₹1 Cr**
Research grants, conferences, journal publication, faculty research incentives.
- **Student Development & Branding – ₹75 L**
Soft skill training, CSR, international collaborations, branding activities.

Total Estimate (5 Years): ₹11–12 Cr (phased allocation).

Prof. (Dr.) Deepak K Sahoo
Principal

Feedback

Suggestion





CIME

Bhubaneswar

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